

PART TIME STAFF BENEFITS

REGULARLY SCHEDULED

These employees work more than 20 hours/week.

Holidays:	paid on a pro-rated basis IF the holiday falls on a day the employee is regularly scheduled to work.
Vacation:	paid on a pro-rated basis based on the personnel policy.* 0 to 4 years of service: 2 average workweeks 4 to 11 years of service: 3 average workweeks 11 + years of service: 4 average workweeks
Sick:	accrued on a pro-rated basis, capped at 120 hours.*
Rest Breaks:	as required by law (30 minute break after 6 hours/work)
Retirement:	Maine State Retirement (ER 9.5% EE 8% FY 17) (ER 9.6% EE 8% FY 18) 457B Eligible – Up to 6.5% match if not enrolled in Maine State Retirement.
Life Ins:	None
Income Prot:	None
Medical Ins.	None
Colonial Ins.	Supplemental Coverage Options through Outside Vendor 100% Employee Cost
Flex Benefit	Pre-Tax Deduction Option for Medical Costs

PART TIME EMPLOYEES

Those who work less than 20 hours/week

Holidays:	none
Vacation:	none
Sick time:	none
Life Ins.:	none
Income Prot:	none
Retirement:	none
Rest breaks:	As required by law

SEASONAL: (numbers vary: camp counselors, snow removal & crossing guards)

Rest Breaks: As required by law

STUDENT/INTERNS (0)

Rest Breaks: As required by law

ON CALL FIREFIGHTERS

Rest Breaks: As required by law and or conditions (per Fire Chief during an event).
